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Passion, Dedication, and Growth Shawna's Impactful Year at Snellings Law

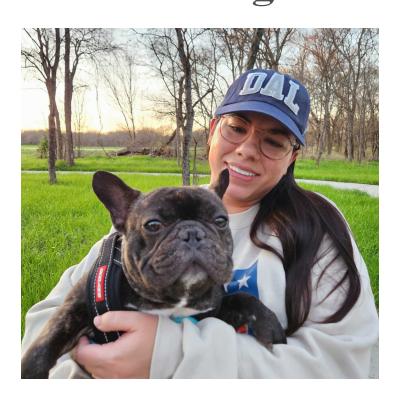
At Snellings Law, we firmly believe that the strength of our team defines our success. We take great pride in recruiting the best talent, individuals who align with our core values and are dedicated to prioritizing our clients' needs. As we continue to grow, the addition of key team members is increasingly instrumental in ensuring the seamless delivery of our services. Thus, we are proud to introduce Shawna Palmer-Soto, our new case manager!

Shawna joined our team almost a year ago, and her journey has been nothing short of remarkable. Just before graduating from her associate's program with aspirations of becoming a paralegal, we were fortunate to welcome her to our family. In her role as a case manager, Shawna wears multiple hats, taking charge of various responsibilities to facilitate smooth communication with our clients and effectively manage their cases.

"I am loving it here," Shawna shares enthusiastically. "I never knew I'd develop such a passion for this field, and I've learned so much in such a short time. The team I work with feels like family. We are really tight-knit, and everyone works together to ensure the very best for our clients."

Shawna feels that one of the most fulfilling aspects of her role is having the opportunity to guide clients during challenging times. Recognizing that many clients seek our assistance during their most difficult moments, she finds great satisfaction in being a supportive presence and making a positive impact on their lives. "Having the opportunity to witness what some of the devastation looks like on the front side of many cases is eye-opening," she explains. "I'm honored to be a part of helping our clients to pick up the pieces and recover."

Outside of work, Shawna is a devoted family person. With two teenagers keeping her busy with sports and school events, she values quality time with them, even if it means bonding over the car ride to the next event. A passionate reader, she sets an annual goal for the number of books she aims to read. Recently, her family welcomed a new member, a 1-yearold French bulldog named Rolo, who has added joy and



excitement to their lives with his playful antics. He is fun and goofy and certainly keeps them on their toes! "He's our baby," Shawna boasts.

As we reflect on the past year, we are thrilled to celebrate Shawna's growth within the Snellings Law family. Shawna, we are grateful to have you as an integral part of our team, and we look forward to many more years of success and collaboration. Cheers to the remarkable journey ahead!



- Scott Snellings

LEGALLY UNBELIEVABLE

WHEN THE LAW MEETS ABSURDITY

There are some outlandish laws in the U.S., but you can also get away with plenty of surprising things. Let's dive into some of the crazy laws from around the country.

Surprisingly Legal Flame On

Owning a flamethrower is surprisingly legal and easy in 48 states. The only state where you can't own one is Maryland. And if you want a flamethrower in California, you must get a license. The rest of the states say, fire away!

Car Radar

Another surprising law concerns radar detectors: In most states, utilizing a radar detector in your personal vehicle is completely legal. Do you want to check someone's speed or look out for police officers? Unless you live in Mississippi,

Virginia, Washington, D.C., or on a military base, it's entirely legal!

Sleepy Surgery

There are absolutely no laws that state surgeons must get a good night's sleep before surgery. As dangerous as this sounds, at least surgeons usually do have a limit on how long they can work at once, curtailing the worst outcomes of an exhausted doctor.

Shockingly Illegal

Car Cursing

While in Maryland, you should be mindful of keeping your swear words to yourself (or whisper them softly) while driving through the small city of Rockville. It is considered a misdemeanor to swear from a vehicle within earshot of other people. Your curse words could cost you up to \$100 in fines or 90 days in jail.



Blindingly Obvious

Driving blindfolded has never been a good idea, but that clearly didn't stop adventurous residents in Alabama from testing their blind driving skills. Maybe that's why the state passed a law making blindfolded driving illegal.

Keep an open ear and be mindful of what is legal and what is not. Nobody wants weird laws creating dumb criminals!

Joke's on You!

THE HISTORY OF APRIL FOOLS' DAY

Have you ever wondered why we celebrate April Fools' Day every April 1 with silly pranks and whimsical tricks? April Fools' originated in France during the 16th century when the country switched from the Julian calendar to the Gregorian calendar. The change moved the new year from the end of March to Jan. 1.

The shocking part is that not everyone was aware of the change. Those who continued celebrating New Year's Day on April 1 were mocked, labeled as "April Fools," and subjected to pranks.



These pranks included having paper fish placed on their backs and being referred to as "poisson d'avril" (April fish), said to symbolize a young, easily caught fish or a gullible person. Historians have also linked April Fools' Day to festivals such as Hilaria (Latin for joyful), which was celebrated in ancient Rome at the end of March by followers of the cult of Cybele.

It involved people dressing up in disguises and mocking fellow citizens and magistrates and was said to be inspired by the Egyptian legend of Isis, Osiris, and Seth. There's also speculation that April Fools' Day was tied to the vernal equinox, or the first day of spring in the Northern Hemisphere, when Mother Nature fooled people with changing, unpredictable weather.

Regardless of its origin, April Fools' Day has become a worldwide tradition with links from the past. Today, April Fools' Day means playing pranks and tricks on friends and family. People have gone to great lengths to create elaborate April Fools' Day hoaxes. Newspapers, radio and TV stations, and websites have participated in the April 1 tradition of reporting outrageous fictional claims to fool their audiences.

So, when someone pulls a nasty prank on you on April Fools' Day, remember why and where it came from!

TAKE A BREAK





Savor the flavor with our mouthwatering grilled steak, paired perfectly with vibrant chimichurri sauce.

Ingredients

- 2 lbs steak (flank, sirloin, or skirt steak)
- 2 tbsp olive oil
- Salt and pepper,

For the chimichurri sauce:

- 1 cup fresh parsley, chopped
- 2 cloves garlic, minced
- Juice of 1 lemon
- 2 tbsp olive oil
- 1 tsp red pepper flakes
- Salt and pepper, to taste

Directions

- Preheat grill to medium-high heat.
- 2. Rub the steak with the olive oil, salt, and pepper.
- 3. Grill the steak for 4–5 minutes per side or until it reaches desired doneness.
- 4. Meanwhile, make the chimichurri sauce: In a small bowl, mix together the parsley, garlic, lemon juice, olive oil, red pepper flakes, and salt and pepper.
- 5. Let the steak rest for 5 minutes before slicing.
- 6. Serve the steak with the chimichurri sauce and enjoy!

Be the Parents Who Are Prepared

CREATING AN EMERGENCY KIT FOR ANY SITUATION

To be proactive in life is to be successful! As a parent, planning ahead must become second nature if we want our children and families to stay strong in the face of adversity. While many good parenting tips are out there, the smartest is creating an emergency kit to help out in any scenario.

An emergency kit will have everything you and your family may need during an emergency, such as having to stay inside for longer than usual or the electricity goes out. Each family's kit will vary depending on their kids' individual needs. It's vital to have all these things collected before the trouble begins, stored in a container, and kept in a safe and easily accessible location in case of an emergency. Making a family emergency kit can also be fun for the family to do together.

These are the necessary steps to create a toolkit:

- 1. You will need a large plastic bin or box to put things into.
- 2. Go to the Centers for Disease Control and Prevention website for a list of key items to include in a kit: CDC.gov/childrenindisasters/checklists/ kids-and-families.html.
- 3. Go shopping for the appropriate items you need, then check them off the list as you put them into your emergency kit.
- Place an updated copy of your checklist inside your large plastic bin or box once you put your kit together to know what is inside the kit and to find your checklist easily.

Keeping your family safe should be a top priority at all times. It is so important to teach preparation skills to our children at a young age so they can be ready and thrive through life's most turbulent moments.





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FROM CONFLICT TO COMPASSION

Luke Combs Strikes a Chord

Imagine waking up one December morning to the bizarre news that one of your favorite celebrities is suing you for a whopping \$250,000. That's what happened to Florida resident Nicol Harness, a devoted fan of country music sensation Luke Combs.

The story began when Harness found herself in hot water for selling unofficial merchandise adorned with lyrics from Luke Combs' songs. She had sold 18 tumblers at \$20 each and had no clue this would lead to a legal battle that would wreak havoc on her life.

Harness, who had been dealing with congestive heart failure, received an email from Combs' legal team during her hospital stay. Unfortunately, due to her medical condition, she missed the 21-day response window, which resulted in further complications. Her Amazon account,

containing funds from recent sales, was locked due to the lawsuit, leaving her in a dire financial situation.

What sets this story apart is not the initial legal dispute; it's the remarkable response from Combs himself. Upon learning of Harness's situation, he recorded a heartfelt TikTok video where he apologized directly to Harness and extended his hand to help her during this challenging time. He gave her \$11,000, twice the amount that had become inaccessible in her Amazon account due to the lawsuit. He emphasized that no fan should ever go through such an ordeal and expressed his sincere regret for the situation.

Combs didn't stop there; he decided to positively impact Harness's life by selling similar tumblers on his own website. All proceeds from these sales were directed



toward Harness's family to support her medical care, further showcasing Combs' commitment to making amends and righting the situation.

This incredible turn of events reminds us that even in the face of legal battles and adversity, acts of kindness and empathy can prevail. Combs, a country music superstar, proved in words and actions that he values his fans, turning a potential lawsuit into a story of compassion and unity in the country music community.